

1 intentionally hired, trained, retained, or supervised incompetent debt collectors in Defendant
2 Company whom were allowed, or encouraged to violate the law as was done to the Plaintiff.”
3 (*Id.* at ¶ 15).

4 Based on these allegations, Plaintiff filed the instant action this Court on January 7,
5 2015. The Complaint sets forth causes of action for (1) “negligent, wanton and/or intentional
6 hiring supervision of incompetent employees” and (2) violations of Section 1692g of the Fair
7 Debt Collection Practices Act (“FDCPA”). (*Id.* at ¶¶ 17-29).

8 In the instant Motion, Defendant requests that the Complaint be dismissed pursuant to
9 Federal Rule of Civil Procedure 12(b)(6).

10 **II. LEGAL STANDARD**

11 Dismissal is appropriate under Rule 12(b)(6) where a pleader fails to state a claim upon
12 which relief can be granted. Fed. R. Civ. P. 12(b)(6); *Bell Atl. Corp. v. Twombly*, 550 U.S. 544,
13 555 (2007). A pleading must give fair notice of a legally cognizable claim and the grounds on
14 which it rests, and although a court must take all factual allegations as true, legal conclusions
15 couched as a factual allegation are insufficient. *Twombly*, 550 U.S. at 555. Accordingly, Rule
16 12(b)(6) requires “more than labels and conclusions, and a formulaic recitation of the elements
17 of a cause of action will not do.” *Id.* “To survive a motion to dismiss, a complaint must contain
18 sufficient factual matter, accepted as true, to ‘state a claim to relief that is plausible on its
19 face.’” *Ashcroft v. Iqbal*, 556 U.S. 662, 678 (2009) (quoting *Twombly*, 550 U.S. at 555). “A
20 claim has facial plausibility when the plaintiff pleads factual content that allows the court to
21 draw the reasonable inference that the defendant is liable for the misconduct alleged.” *Id.* This
22 standard “asks for more than a sheer possibility that a defendant has acted unlawfully.” *Id.*

23 If the court grants a motion to dismiss for failure to state a claim, leave to amend should
24 be granted unless it is clear that the deficiencies of the complaint cannot be cured by
25 amendment. *DeSoto v. Yellow Freight Sys., Inc.*, 957 F.2d 655, 658 (9th Cir. 1992). Pursuant

1 to Rule 15(a), the court should “freely” give leave to amend “when justice so requires,” and in
2 the absence of a reason such as “undue delay, bad faith or dilatory motive on the part of the
3 movant, repeated failure to cure deficiencies by amendments previously allowed, undue
4 prejudice to the opposing party by virtue of allowance of the amendment, futility of the
5 amendment, etc.” *Foman v. Davis*, 371 U.S. 178, 182 (1962).

6 **III. DISCUSSION**

7 Defendant argues that the Court should dismiss each of Plaintiff’s causes of action for
8 failing to state a claim upon which relief can be granted. The Court will address each of
9 Plaintiff’s claims in turn.

10 **A. Negligent Hiring Training and Supervision**

11 “To state a claim for negligent training and supervision in Nevada, [a Plaintiff] must
12 show (1) a general duty on the employer to use reasonable care in the training and/or
13 supervision of employees to ensure that they are fit for their positions; (2) breach; (3) injury;
14 and (4) causation.” *Okeke v. Biomat USA, Inc.*, 927 F. Supp. 2d 1021, 1028 (D. Nev. 2013)
15 (internal quotation omitted).

16 In the instant case, rather than providing factual allegations indicating that Defendant
17 negligently supervised its employees, the Complaint merely relies on unsupported speculation
18 and conclusory statements such as, “Defendant knew and approves of its incompetent
19 employees and agents, attorney debt collectors, and debt collection against the Plaintiff.”
20 (Compl. ¶ 14-16). Such statements fail to raise a plausible inference that Defendant is liable for
21 the alleged misconduct, and therefore the claim will be dismissed.

22 **B. Violations of the Fair Debt Collection Practices Act**

23 The FDCPA is “a broad remedial statute designed to eliminate abusive debt collection
24 practices by debt collectors, to insure that those debt collectors who refrain from using abusive
25 debt collection practices are not competitively disadvantaged, and to promote consistent State

1 action to protect consumers against debt collection abuses.” *Gonzales v. Arrow Fin. Servs.,*
2 LLC, 660 F.3d 1055, 1062 (9th Cir. 2011) (internal quotation omitted). “Section 1692g(b) of
3 the [FDCPA] requires a debt collector, who receives from a consumer written notice disputing
4 a debt, to cease collection of the debt directly from the consumer until it has obtained either
5 verification of the debt or a copy of a judgment and provided it to the consumer.” *Guerrero v.*
6 *RJM Acquisitions LLC*, 499 F.3d 926, 934 (9th Cir. 2007).

7 In this case, it appears that Plaintiff is alleging that he sent a written notice disputing the
8 alleged debt on September 8, 2014. (Compl. at ¶ 7). However, Plaintiff fails to allege that he
9 received any subsequent debt collection notices from Defendant, or that the Defendant made
10 any further communications whatsoever requesting that Plaintiff pay the alleged debt.
11 Therefore, Court finds that the allegations in the Complaint fail to raise a plausible inference
12 that Defendant violated Section 1692g of the FDCPA. Accordingly, Defendant’s Motion to
13 Dismiss will be granted as to this claim.²

14 Because the Court is not certain that Plaintiff could not set forth sufficient allegations to
15 raise plausible claims for relief, the Complaint will be dismissed without prejudice. If Plaintiff
16 wishes to file an Amended Complaint, he must clearly set forth the factual allegations that give
17 rise to his claims. The Court admonishes Plaintiff that if his Amended Complaint fails to
18 adhere to the standards set forth in *Twombly* and *Iqbal*, his claims may be dismissed with
19 prejudice.

20 **IV. CONCLUSION**

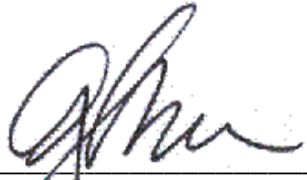
21 **IT IS HEREBY ORDERED** that Defendant’s Motion to Dismiss, (ECF No. 6), is
22 **GRANTED.**

23
24 ² The Complaint, without elaborating, also lists Sections 1692d, 1692f, 1692f(1), and 1692f(6) of the FDCPA as
25 additional provisions that Defendant has violated. (Compl. ¶ 21). It is unclear whether Plaintiff intended to
assert additional claims for relief under these sections; however, as these allegations amounts to nothing more
than a series of unsupported legal conclusions, they are properly dismissed pursuant to Rule 12(b)(6).

1 **IT IS FURTHER ORDERED** that Plaintiff's Complaint, (ECF No. 1), is **DISMISSED**
2 **without prejudice.**

3 **IT IS FURTHER ORDERED** that Plaintiff shall have until **May 29, 2015**, to file an
4 Amended Complaint in this action. Failure to do so by this deadline will result in **DISMISSAL**
5 of Plaintiff's claims **with prejudice.**

6 **DATED** this 29th day of April, 2015.

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9 Gloria M. Navarro, Chief Judge
10 United States District Court
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